



LMC INTERNATIONAL INC.
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ICF COACHES

LMC is one of the first organizations to ensure that all of its coaches are ICF certified. The International Coach Federation is a global organization that has established standards for coaching and re-certification every three years, to ensure a high competency level and an ongoing commitment to coaching and professional development.

JIM NEVINS, MCC

Jim is an executive coach who has successfully worked with senior business leaders over the last fifteen years. His background in sales & marketing, finance and strategic planning combined with his coaching skills allows him to effectively assist executives deal with their various leadership challenges. Jim's coaching assignments have focused on strengthening leadership behaviours that benefit both the organization and the executive. He also assists "promoted leaders" to quickly adapt to the expectations of their new role.

In one of the more interesting assignments, Jim was selected to implement a global coaching initiative with Cirque du Soleil at their Las Vegas operation.

STEVE KONSTANTELOS, ACC

Steve provides coaching services to senior managers in a variety of sectors. His results-oriented and personal approach to coaching combined with his leadership training and development background allow him to assist managers identify and implement new behaviours that improve their effectiveness as leaders.

Steve's natural ability to build trusting relationships has enabled him to help his clients achieve meaningful personal goals that are aligned with the organization's needs.

JANICE JOUSTRA, ACC

Janice has focused her coaching efforts and developed expertise in supporting professionals deal with their management and career challenges. Her ability to partner with clients and help them create a clear vision of their desired outcome and develop a plan of action to get there has enabled her to assist clients change self-defeating attitudes and behaviours and reach their business and career goals. Through the coaching process her clients acquire new perspectives and are able to develop and implement solutions that have long lasting effects.

CAROL SIMPSON, PCC

Carol is a Certified Executive and Team Coach. She is committed to empowering individuals and teams to effectively change behaviour to increase organizational success. Carol has coached executives, managers and their teams to improve results by clarifying purpose, strengthening leadership, building relationships, and achieving the synergy needed for high performance and success.